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§3–108.

- (a) (1) Except as provided in paragraph (2) of this subsection, the Governor shall appoint the members of each county board from the residents of that county.
- (2) The members of the following county boards of education shall be selected as follows:
- (i) The Baltimore City Board of School Commissioners in accordance with § 3–108.1 of this subtitle;
- (ii) The Harford County Board of Education in accordance with § 3–6A–01 of this title;
- (iii) The Caroline County Board of Education in accordance with \S 3–3A–02 of this title; and
- (iv) The county boards of education in the counties listed in § 3–114 of this subtitle in accordance with the provisions of that section.
- (b) (1) Each member shall be appointed solely because of character and fitness and without regard to political affiliation.
- (2) An individual who is subject to the authority of the county board may not be appointed to or serve on the county board.
- (c) (1) Each member serves for a term of 5 years beginning July 1 after the member's appointment and until a successor is appointed and qualifies.
- (2) The Governor shall appoint a new member to fill any vacancy on an appointed board for the remainder of that term and until a successor is appointed and qualifies.
- (3) Unless otherwise disqualified under this section, a member of a board is eligible for reappointment. However, an individual may not serve for more than 2 consecutive terms.
- (d) (1) With the approval of the Governor, the State Superintendent may remove any member of a county board appointed under this section for:

- (i) Immorality;
- (ii) Misconduct in office;
- (iii) Incompetency;
- (iv) Willful neglect of duty; or
- (v) Failure to attend, without good cause, at least half of the scheduled meetings of the board in any one calendar year.
- (2) Before removing a member, the State Superintendent shall send the member a copy of the charges against him and give him an opportunity within 10 days to request a hearing.
 - (3) If the member requests a hearing within the 10-day period:
- (i) The State Superintendent promptly shall hold a hearing, but a hearing may not be set within 10 days after the State Superintendent sends the member a notice of the hearing; and
- (ii) The member shall have an opportunity to be heard publicly before the State Superintendent in his own defense, in person or by counsel.
- (4) If a member who is removed so requests, the State Superintendent shall file with the clerk of the circuit court for the county from which the member was appointed:
- (i) A complete statement of all charges made against the member;
 - (ii) The findings of the State Superintendent; and
 - (iii) A complete record of the proceedings.

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